

!

!

"#\$!'&'()%, '-%! *%('/%0)1 #*2%30&!)45(-6!'(!#/'7%*(%#0/!/%)#89/'7%0!#: ; '/%<)*6=(!>'02%*!?)>!#!
; #-2&*6=0/!0!@*6/=-)!/%7%86@: %0)!#0/!: #*2%30&A!4>!>#(!#!@#(('60!B6*!=0/%*)#0/'0&!#0/!/7%86@'0&!
-60(= %*!%<@%*'0-%(!>#)!)#0(8#)!)6!C: 6: %0) (!>#)!: #D%*E!F!>!*68%+(>%!(#--6=0)#; 8%!B6*!#88!
#(@%-)(16B!; #*2%30&B6*!45(-6G(!HA4A!; =('0%((+8%7%*#&'0&!)>%!)%0&)>!6B!45(-6G(!>'&>9! =#8')5!; *#0/%/!
@*6/=-)(+/'&')#8!-=)6: %*!@#J6*: (!#0/!=0'! =%!-#@#; '8'3#(!#(!>%!8%#/%*!'0!B66/!(%*7'-%!#0/!(=@@85!
->#'0A!''#\$!'(!#8(6!*%(@60('; 8%!B6*!/7%86@'0&!; *#0/!&67%*0#0-%+##*->')%-=)*+!#0/!@6('360'0&!B6*!#88!&86; #8!
86-#360(A!!

K>*6=&>!>%*!8%#/%*(>'@!6B!)>%! 1 #*2%30&!)%#: +''#\$!'(!*(@60('; 8%!B6*!/7%86@'0&!#0/!%<%=30&!#*6; =)!)
: #*2%30&!@8#0!>#)!%*OB6*-%(145(-6G(!-=)6: %*!7#8=%!@*6@6('360+/'7%(!@%0%)*#360!#0/!(>#*+!#0/!
&*6?(145(-6G(!6?09; *#0/!; =('0%((A!L%*!)%#: !8%#/(!>%!) *#0(B6*: #360!#0/!()*%&'!-!; *#0/!*%@6('360'0&!
6B!6=*!45(-6!M0)%*@('N*#0/!; 5!8%7%*#&'0&!#/7%*3('0&+/'&')#8!; #*2%30&+!(%&: %0)!)()*%&5!-60)%0)!)
/%('&0+!; #*2%30&!0067#360+!; *#0/!-6: : %*-'#8'0#360!B6*!/'*%-)9)69-=)6: %*!0&#&%: %0)!)#0/!
: #*2%30&A!P)>%*!2%5!@*6*3%(!'0-8=/%/7%86@'0&!#0/!%<%=30&!()*%&'!-!@*6: 6360(!0; 6)>!86-#8!#0/!
0#360#8R+!; #0#&'0&!)*#/%!(>6?(!#0/!-=)6: %*!%7%0) (+8%#/'0&!-8'0#*5!()*%&5!#0/!) *#0(B6*: '0&!
-*#37%!(%*7'-%(A!!

"#\$!*%-0)85!\$6'0%/145(-6!B*6: !)>%!S6*!'1 6)6*!T6: @#05!?!>%*!(>%!>8/!; =83@8%!*68%(!6B!0-*%#('0&!
*%(@60('; '8')5!)>*6=&>6=)!>%*!UV9