!

!

!""#!$%& ' ( )*%!+,-.%/!0121,)!03!45647!890!:44;<="7<6##>!:!

?@AB*%,C*1?A%D%%E%F1!:!3-)A%FG)!H,(I-&%!J!

B**K?JLLMMM£&-)A%F-)EN(' L-)L?@ ' -)@<@AB*%,<>"@#42#OL!

! " #$%&&'# ( ) *+! " #$'*%+

),,-,./0.+1-234.52+56+)0/78.-4,+9+:/2332+!7/43;30.+++++++++++++++

!

"#$%&'()! %*&+(&',! %*! #++-,%*.$%*/! 0'1.-$2'*$! +3! 4-.,5.$'! 657(%#! 8'.($9:! ,%-'#$%+*:! .*,!%21('2'*$.$%+*!+3!#+21(';!.*,!%*$'--'(.$',!1-+<'#$=!$+!.#9%'&'!+5$#+2'=!.*,!-'.(%>'!7'*'3%$=!+3!=$-.$'/%#!%21+-$.*#'?! "=='==%*/!$9'!%==5'=!-'('&.*$!$+!$9'!1-+/-.2!.-'.=!.*,!,'=%/*=!'33'#$%&'!%*$'-&'*$%+*=?!@21('2'*$%*/:!=51'-&%=%*/:!.*,!,+#52'*$=!$9'!/+.(=!.*,!+7<'#$%&'=!+3!157(%#!9'.($9!1-+/-.2!='-&%#'=!A%$9!$9'!1-+/-.2!,%-'#$+-?!B+(('#$=!.*,!.*.()>'=!+5$#+2'!,.$.!%*!-'(.$%+*!$+!/+.(=!.*,!+7<'#$%&'=!.*,!$-.*=2%$=!$9'!.=='==2'*$!$+!$9'!,

%B ! % " ' % (: %+

! " #$%&%%' ( ) *+%, #*- . '

) , , -, . / 0 . + 1 - 2 3 4 . 5 2 + 5 6 +) 0 / 7 8 . - 4 , + 9 + : / 2 3 3 2 + ! 7 / 4 3 ; 3 0 . + C +

!

!! D '7! [!/-.19%#!, '=%/*$!M@H!VM%+2 ', %#.(!@*3+-2 .$%+*!H.*./ ' 2 '*$:!B '*$ '-!3+-!B+2 15$.$%+*.(!

P!

!

,'2+/-.19%#=_!1+15(.$%+*!#9.*/'=!+&'-!$%2':!2%*,35(!+3!#9.((‘*/'=!.==+#%.$',!A%$9!-'#.((!
7%.='=_!.*,!#+*=%,'-%*/!'*&%-+*2'*$.(!#9.*/'=!%*!$9'!-'=1'#$%&'!#+2 2 5*%$%'=!+3!%*$'-'=$?!

!
!
!"#$%&%%'()*+%,#*-.'
:5;DI.32+!25<2/ ; ;32+C+)DD5-0.3?+E+#4.+FGGG+C+)I<+FGGK++
!
!! 0'=%/*%*/!E('#$-+*%#!Z)((.75=!3+-!$9'!B+((''/'!+3!G'$'-%*.-)!H',%#%*'?!
!! B-'.$%*/!UI6!0%-'#$+-):!657(%=9%*/:!H.%*$.%*!]%*5;!='-&'-?!
!
/*01*&2)'3-2-%'()*+%,#*-.'451%6*#-,.'7%82,-6%)-9'
L2/?I/.3+&.I?30.+/0?+J3/4M-0<+),,-,./0.+C+)DD5-0.3?+E+&3D+PSSP+C+)I<+PSSF+
!
!! T'='.-#9!I'.#9%*/!"==%=$.*$=9%1!V0'1.-$2'*$!+3!B9'2%=$-)W?!

%1T:)J'#(+

:32.-6-4/.-50+50+:32.-6-3?+:/2332+&32U-43+!25U-?32+V::&!W+E+(/.-50/7+:/2332+
13U375D;30.+),,54-/.-50+V(:1)WN+T&)+E+1343;A32+FGFP+
!
!! 0JKL!9+5-=!+3!=$5,)Y%*=$-5#$%+*!
!! JQ!9+5-=!`++2!I-.%*%*/!!
!! QK!=$5,'*$!#+*$.#$!.*,!#.1=$+*'!,'&'(+12'*$!9+5-=!
!! Ra!-'.,%*/Y.==%/*2'*$=!9+5-=!
!! **"#$%&%'#'%()!*#+,,+!-,.,&/01,('!*2#0',+3!/4!5'678**S!B.-''-!0'&'(+12'*$!I9'+-)!.*,!@$=!
.11(%#.$%+*:!I-.%*%*/!.*,!]'.,%*/!4-+51=:!0'&'(+1%*/!.!8'(1%*/!T'(.$%+*=9%1:!I9'!T+('!+3!
"=='==2'*$!%*!B.-''-!6(.**%*/:!E$9%#=!.*,!$9'!B.-''-!Z'-&%#'!6-+&%,'-:!I9'!T+('!+3!B.-''-!
@*3+-2.$%+*!.*,!I'#9*+(+/%#.(!T'=+5-#'=!%*!B.-''-!6(.**%*/:!b+7!Z''C%*/!.*,!E21(+).7%(%$)!
ZC%((=:!0'=%/*%*/!.*,!@21('2'*$%*/!B.-''-!6(.**%*/!Z'-&%#':!M5=%*'==!Z'-&%#'=!.*,!E21(+)'-!
T'(.$%+*=:!B.-''-!0'&'(+12'*$!Z'-&%#'=!3+-!B(%'*$=!A%$9!0%=.7%(%$%'=:!B.-''-!0'&'(+12'*$!
Z'-&%#'=!3+-!B(%'*$=!D9+!.-'!b5=$%#'!@*&+(&',:!B.-''-!0'&'(+12'*$!Z'-&%#'=!3+-!cX0J:!
D+-C3+-#'!.*,!B.-''-!0'&'(+12'*$!8%=$+-)!
!! ***/10,',($%,3!/4!*59!*/.,+,7:!8'(1%*/!ZC%((:!].7+-!H.-C'$!@*3+-2.$%+*:!3+-2.(!.*,!%*3+-2.(!
#.-''-!,'&'(+12'*$!.=='==2'*$=:!0%&'-='!6+15(.$%+*=:!0%&'-='!6+15(.$%+*=:!E$9%#.(!.*,!]''/.(!
@==5':!B.-''-!0'&'(+12'*$!H+,'(=:!E21(+).7%(%$)!ZC%((=:!I-.%*%*/!B(%'*$=!.*,!6''-=:!6-+/-.2!
H.*./'2'*$Y@21('2'*$.$%+*:!6-+2+$%+*!.*,!657(%#!T'(.$%+*=:!I'#9*+(+/):!B+*=5($.$%+*!

!

> / , . 32+56+ ! I A7-4+O3 / 7 . M+V > ! OW+E+J I , X3<33+T0-U32 , -. 8+E+R I) !#70>!!
!
Q?K! 4 6 " :!-. *C' , !. 2 +* / !$9' !$+1!. #9%' &%* / != $5 , '*$=!. $! I 5=C' / ' '!N*%&' -=%$):!='('#$' , !3+-!
2 ' 2 7' -=9%1!%*$+!$9' ! 4 +(, '*! c ')!@*$' -*. $%+*. (! 8 +*+-!Z+#%' $)!
!
!! T' ='. -#9! I +1%#$!U-. 2 %* / !. *!E*&%-+* 2 '*$. (!T%=C! " *. ()=%=!6. $9A.)!3+-!B. *#' -! 8 '. ($9!
0 %=1. -%$%' =!%*!M(. #C!M' ($!B+5*$%' =!VMMBW! " (. 7. 2 . ?!!
!
: 32. -6-4 / . -50+-0+45 ; DI . 32+ , 4-3043 , +E+&5 I . M320+T0-50+ : 5 ; ; I 0-. 8+ : 577 3<3N+
#D37-X / +) 7 / A / ; / +E+ > / 8+PSSKHPSSQ+
!
Q?K! 4 6 " :! " 11(%#. $%+*!=+3$A. -' S! HZ!+33%#' :!B+-' (!Z5%$:!] +$5=:!6-+ / -. 2 2 %* / !(. * / 5. / ' =S!BLL:!
BdMd]!" , &. *#' , :!T6 4!" , &. *#' , :! e XM. =%#=:!G%=5. (!M. =%#=:! 8 I H]!
!
!
> / , . 32+56+&4-3043+-0+) 0 / 78. -4 / 7+ : M3 ; -, . 28+E+ ! I 0Y / A+T0-U32 , -. 8N+* / M523+ ! / X-, . / 0+
E+) I <+PSZZ+C+ > / 24M+PSSP+
!
8 +*+-!Z$5 , '*$!
!
!! B+5-='=S!VG' -$' 7-. $' :!@*&' -$' 7-. $' =:! 4 '*' $%#=W:! d-/ . *%#!B9' 2 %=$-):!@*+-/ . *%#!B9' 2 %=$-):!
69)=%#. (!B9' 2 %=$-):!M+$. *) S!V6$' -%, +19)$' =:!M-)+19)$. W:!69)=%#=!!
!
[/ 4M3752+56+&4-3043+-0+ [-575<8+E+ ! I 0Y / A+T0-U32 , -. 8N+* / M523+ ! / X-, . / 0+E+ > / 24M+
PSZK+C+) I < I , . +PSZQ+
!
8 +*+-!Z$5 , '*$!
!
!! B+5-='=S!VG' -$' 7-. $' :!@*&' -$' 7-. $' =:! 4 '*' $%#=W:! d-/ . *%#!B9' 2 %=$-):!@*+-/ . *%#!B9' 2 %=$-):!
69)=%#. (!B9' 2 %=$-):!M+$. *) S!V6$' -%, +19)$' =:!M-)+19)$. W:!69)=%#=!!
!
!
!

!

a!

!

!
!
!

) :) 1 % > ' : +) : : # > ! * ' & O > % (J +

!

!! d5$-'.#9!6-'='*$.$%+*=:!B+2 2 5*%$)!.*,!d$9'-!Z'-&%#'S!@*&%$',!Z1'.C'-!.$!$9'!D.-!+*!H5-,'-!M'/%*=!VD d HMW!B+*3'-'*#'!.$!M++C'-!I?!D.=9%*/$+*!8%/9!Z#9++(:!I5=C'/'':!"(.7.2.?!!

!! H.#+*!B+5*$)!0%.7'$%#!"==+#%.$%+*!.$!$9'!4-''*D++,!M.1$%=$!B95-#9!1-+&%,%*/!=511+-$!.=!.!1.-$*'-!3+-!2.C%*/!,%.7'$%#!/-+51!%*$'-&'*$%+*=?!

!! I5=C'/''!N*%&'-=%$)j=!/-.,5.$'!157(%#!9'.($9!=$5,'*$=!&%=%$!A%$9!(.A2.C'-=!.$!Z$.$'!B.1%$+(!.=!157(%#!9'.($9!#9.*/'!2.C'-=?!

!! "!657(%#!8'.($9!"A.-'*'==!1-+<'#$!+*!1-+2+$%*/!9'.($9!.*,!*5$-%$%+*!.$!I5=C'/''!N*%&'-=%$)?!

!! ",+('=#'*$!8'.($9?!

!! ",+('=#'*$!9'.($9!.*,!3++,!=.3'$)!-'(.$',!$+!',5#.$%+*!.*,!#+2 2 5*%$)!.A.-'*'==!1-+/-.2?!

!! M%+'$9%#=!.*,!$9'!-+('!+3!-.#'!&'-='=!/'*+2%#=!%*!9'.($9!,%=1.-%$)!-'='.-#9?!

!! M%+'$9%#=$!I+A.-,=!$9'!'$9%#.(!#+*,5#$!+3!=#%'*#'!.*,!.!=+#%.(()!<5=$!A+-(,$!NZ68Z!Z)19%(%=!Z$5,)!.$!I5=C'/''?!

!! B+--'(.$%+*!7'$A''*!'*&%-+*2'*$.(!1+((5$%+*!.*,!-%=C!+3!,'&'(+12'*$!+3!7-'.=$!#.*#'-!%*!$9'!M(.#C!M'($!B+5*$%'=!+3!"(.7.2.?!

!! 0%=.7%(%$)!"#$?!

!! E(,'-()!1+15(.$%+*S!H'*$.(!.*,!19)=%#.(!9'.($9!+3!'(,'-()!1'+1('S!5=%*/!4@Z!"11-+.#9?!

!! U++,!=.3'$)!.*,!F5.(%$)$!8.>.-,!"*.()=%=!.*,!B-%$%#.(!B+*$-+(!6+%*$=!V8"BB6W!2'$9+,+(+/)!3+-!-.A!/+.$$!"!-'1+-$!3+-!%21('2'*$.$%+*!1-+/-.2!3+-!8"BB6!7.=',!+*!9+2'!=$5,)!,'=%/*?!

!! 4(+7.(!A.-2%*/!.*,!%$=!%21.#$=?!

!! 6-'='*$',!+*!4(+7.(!1+(%+!'-.,%#.$%+*!%*%$%.$%&'=S!d6GJ!A%$9,-.A.(!.*,!@6G!%*$-+,5#$%+*X+7<'#$%&'!J!+3!1+(%+!'*,!/.2'?!

!! 6-+1+=.(:!A-%$%*/!.*,!/-.*$!2.*./'2'*$S!@\0dXN?Z?!&.##%*'!.#$%+*!1-+/-.2!VG"6W!=2.((!-'='.-#9!/-.*$!1-+/-.2S!1.-$%#1.$%*/!+-/.*%>.$%+*!V\.$%+*.(!@*=$%5'!+3!8'.($9!V\@8W:!\.$%+*.(!@*=$%$5$'!+3!"(('-/)!.*,!@*3'#$%+5=!0%='.='=W?!

!! 657(%#!9'.($9!%*3-.=$-5#$5-'!3+-!)+5$9!&%+('*#'!1-'&'*$%+*!.$!I5=C'/''!.*,!H.#+*!B+5*$)?!

!! T'='.-#9!+*!I';$%*/!.*,!0-%&%*/!].A=!.*,!6+(%#%'=!%*!$9-''!Z$.$'=S!"(.7.2.:!H%==%==%11%:!Z+5$9!B.-+(%*.!.*,!$9-''!25*%#%1.(%$%'=S!M-2%*/9.2!"]:!I5=#.(++=.!"]:!.*,!I5=C'/''!"]?!!

!! Z$.$%=$%#=!+*!b5&'*%('!&%+('*$!#-%2':!%*,';!#-%2'!1'-!#.1%$.!#+21.-%=+*!7'$A''*!I5=C'/''!.*,!"575-*!"]?!

i!

!

!! I9'!0'&'(+12'*$!+3!.!B+2 25*%$)!"#$%+*!6(.*!$+!T',5#'!M-'.=$!B.*#'-!0%=1.-%$)!%*!"3-%#.*!
" 2'-%#.*!A+2'*!.$!I5=C'/'':!H.#+*!B+5*$):!"(.7.2.!5=%*/!$9-+5/9!H+7%(%>.$%+*!3+-!"#$%+*!
6(.**%*/!.*,!6.-$*'-=9%1!VH"66W?!

!

!"#$%&&'#()*+&%"='::%&+

!! B.-''-!B+.#9%*/!VZ'2%*.-=!+*!\'$A+-C%*/:!T'=52'!M5%(,%*/:!U+#5=XJ:!8.*,=9.C':!8@HZ=!
"(.7.2.!B9.1$'-!Z$5,'*$=!@*3+-2.$%+*W!!

!!

k!

!

!! "==%=$.*#'!$+!$9'!0%-'#$+-!%*!1-'1.-.$%+*!.*,!Z572%==%+*!+3!.*!.11(%#.$%+*!$+!$9'!B+5*#%(!+*!E,5#.$%+*!3+-!657(%#!8'.($9!VBE68W!.##-',%$.$%+*!+3!$9'!4-.,5.$%+*!657(%#!8'.($9!6-+/-.2!!

!! "==%=$.*#'!$+!$9'!0%-'#$+-!%*!$9'!1-+/-.22.$%#!.*,!.,2%*%=$-.$%&'!$.=C=!+3!$9'!0468!

!! "==%=$=!Z$5,'*$!%*!B.-''-!Z'(3X",&%='2'*$!.=!A'((!.=!/5%,%*/!$9'2!%*!$9'%-!+&'-.((!,'#%=%+*!2.C%*/!3+-!$9'%-!35$5-'!#.-''-!%*!157(%#!9'.($9!3%'(,?!

!! H'27'-:!E;$'-*.(!",&%=+-)!M+.-,!+3!$9'!0468!n!JKJK!h!6-'='*$!

!! H'27'-:!0'1.-$2'*$!+3!4-.,5.$'!657(%#!8'.($9!"(52*%!B+222%$$'':!n!JKJK!h!6-'='*$!

!! H'27'-:!"**5.(!M%+2',%#.(!Z)21+=%52!B+222%$$'':!n!JKJO!h!6-'='*$!

!! 0'&'(+1!"**5.(!T'1+-$!+3!6-+/-.22.$%#!"#$%&%$%'=!+3!$9'!0'1.-$2'*$:!U.#5($):!Z$5,'*$=!0.$.!"*.()=%=!

!! 0'&'(+1',!E;%$!@*$'-&%'A!e5'=$%+**.%-'!=5-&')!3+-!0468!4-.,5.$'!Z$5,'*$=!

!! 0'&'(+1',!+*(%*'!"(52*%!51,.$'!U+-2!

!! 0'=%/*',!.*,!2.%*$.%*',!Z$5,'*$=!.*,!"(52*%!6-+3%('!!

!! 0'=%/*',!0'1.-$2'*$!+3!4-.,5.$'!657(%#!8'.($9!B+21'$'*#)!"=='==2'*$!Z5-&')?!

!

J")'('(L&+

!

!! Z+#%.(!@**+&.$%+*!B9.(('*/'!d&'-&%'A!A%$9!G'-%>+*!B4@N!.*,!G'*$5-'!A'((!A+-C=9+1!I-.%*%*/!n!B(%*$+*!4(+7.(!@*=$%5'!N*%&'-=%$)!n!H.-#9!JKJO!

!! B+5*#%(!+3!E,5#.$%+*!3+-!657(%#!8'.($9!BE68:!E&.(5.$%+*:!Z$-.$'/%'=:!@*=%/9$:!.*,!I%1!A+-C=9+1!I-.%*%*/!n!BE68!n!H.-#9!0a:!JKJO!

!! B.-''-!0%2'*=%+*=:!B.-''-!.*,!E,5#.$%+*!6(.**%*/!Z)=$'2!U+#5=XJ!I-.%*%*/!n!JKJO!

!! B.-''-!Z'-&%#'!6-+&%,'-!VBBZ6W!+-!.!4(+7.(!B.-''-!0'&'(+12'*$!U.#%(%$.$+-!V4B0UW!n!\.$%+*.(!B.-''-!0'&'(+12'*$!"==+#%.$%+*!V\B0"W:!NZ"!n!b5()!JKJOX!d#$!JKJO!

!! M%+'$9%#=!]'.,'-=9%1!I-.%*%*/!!

!! ",&.*#',!T'/%+*.(!T'=1+*='!I-.%*%*/:!657(%#!8'.($9!"-'.!k:!E.=$!"(.7.2.!T'=+5-#'!B'*$'-!d1'(%C.!"(.7.2.!n!JKOR!

!! H',%.=%$'!@*=$-5#$+-!.*,!",2%*%=$-.$%&'!D'7#.=$%*/!.*,!C*+A(',/'!H.*./'2'*$!I-.%*%*/!V#.1$5-%*/!+*(%*'!#(.==-++2!('#$5-'=!.*,!1-'='*$.$%+*!3+-!9)7-%,!+-!7('*,',!.*,!+*(%*'!('.-*%*/!n!D%=#+*=%*!H.,%=+*!n!JKKa!X!JKOa!

!! I5=C'/''!o+5$9!8.&'*Y6+(%#'!H%*%XZ$.$%+*:!Z522'-!I''*!I'#9*+(+/)!I-.%*%*/!ZI:!I5=C'/''!N*%&'-=%$)!n!JKKf!XJKOP!

!! @*$-+,5#$%+*!$+!@*$'-*'$!#+*#'1$=:!G%-$5.(!#+*#'1$=!0'=%/*',?!n!JKKJX!JKKi!!

!! UI0!U%-'!E;$%*/5%=9'-!I-.%*%*/!.$!I5=C'/''!U%-'!0'1.-$2'*$!n!JKKa!

!! 8'.($9#.-'!6-+&%,'-!M]Z!VB6T![!"E0W!6-+/-.2!n!JKKP!!

f!

!

!! T%=C!"=='==2'*$!=9+-$!#+5-='=!A+-C=9+1!n!JKKJ!

!! D%-'('==!I'#9*+(+/)!V8.-&.-,!H',%#.(!Z#9++(!d*(%*'!0'2+!n!JKKJ!

!! B5=$+2'-!Z'-&%#'!D+-C=9+1!Vd33%#'!+3!852.*!T'=+5-#'=!I5=C'/''!N*%&'-=%$)W!n!JKKJ!

!! 4-.,5.$'!I'.#9%*/!"==%=$.*$!n!OffOXOffJ!

!

O#(#"&+)(1+):O'%=%>%(J&+

!! B.-''-!Z'-&%#'!6-+&%,'-!VBBZ6W!+-!.!4(+7.(!B.-''-!0'&'(+12'*$!U.#%(%$.$+-!V4B0UW! B'-$%3%#.$%+*!h!JKJO!!

!! 8+*+-!Z$5,'*$!X!4+(,'*!c')!@*$'-*.$%+*.(!8+*+-!Z+#%'$)!n!JKOf!

!! 4'+/-.19%#!@*3+-2.$%+*!Z)=$'2=!V4@ZW!B'-$%3%#.$'!n!JKOk!

!! B'-$%3%#.$%+*!+3!Z1'#%.(!"11-'#%.$%+*!3+-!1.-$%#%1.$%+*!%*!$9'!B5($5-.(!"A.-'*'==!"#$%&%$)! =1+*=+-',!7)!$9'!B+(('/'!+3!G'$'-%*.-)!H',%#%*'!n!\+&!JKOk!

!! B'-$%3%#.$%+*!+3!#+21('$%+*!+3!$9'!BZXJKO!T'1+-$%*/:!I-.%*%*/:!.*,!6+(%#)!@21(%#.$%+*=!+3!$9'! B.215=!Z';5.(!G%+('*#'!E(%2%*.$%+*!"#$X",2%*%=$-.$+-=!n!JKOR!h!JKOa!

!! B'-$%3%#.$%+*!+3!"11-'#%.$%+*!Z'-&%*/!.=!.*!@*=$-5#$+-!$+!$9'!I5=C'/''!"-'.!o+5$9!1.-$%#%1.$%*/! %*!$9'!Z.3'!8.&'*!Z522'-!E*-%#92'*$!6-+/-.2!n!B+(('/'!+3!G'$'-%*.-)!H',%#%*':!I5=C'/''! N*%&'-=%$)!n!JKOJ!

!! E;$-+*!BHZQKK?*'$!",2%*%=$-.$+-!I-.%*%*/!B'-$%3%#.$%+*!n!JKOO!

!! H',%.=%$'!E,%$+-!.*,!",2%*%=$-.$+-!I-.%*%*/!B'-$%3%#.$%+*!n!JKOK!

!! B'-$%3%#.$%+*!+*!E2'-/'*#'!6-'1.-',*'==YU%-=$!T'=1+*,'-=!.$!I5=C'/''!N*%&'-=%$)!$+!.==%=$! 0%=.=$'-!n!JKKa!

!! "11-'#%.$%+*!.A.-,S!T%=C!"=='==2'*$!V@*=$-5#$%+*.(!0'=%/*%*/!T%=C!"*.()=%=!#+5-='W!n!JKKQ!

!! B'-$%3%#.$%+*!+3!"11-'#%.$%+*!+*!D+-(,\+A!6-+,5#'-!I-.%*%*/!.$!I5=C'/''!N*%&'-=%$)!n!JKKQ!

!! B'-$%3%#.$%+*!.A.-,S!"!U%'(,!45%,'!$+!4'*M.*C!.*,!\BM@!H+('#5(.-!M%+(+/)!T'=+5-#'=!n!JKKQ!

!! B'-$%3%#.$%+*!+3!"11-'#%.$%+*$!B'*$'-!+3!B+215$.$%+*.(!E1%,'2%+(+/):!M%+%*3+-2.$%#=!.*,!T%=C! "*.()=%=!%*!#++1'-.$%+*!A%$9!NZ0"Y"68@ZY660!n!!

!! T+('!+3!8+*+-=!.*,!N*%&'-=%$)!2'-%$!=#9+(.-=9%1=!

>%>[%"&O'!+

!! H'27'-!\.$%+*.(!B.-''-!0'&'(+12'*$!"==+#%.$%+*!V\B0"W!

!! H'27'-:!E;$'-*.(!",&%=+-)!M+.-,!+3!$9'!0468!n!JKJK!h!6-'='*$!

!! H'27'-:!0'1.-$2'*$!+3!4-.,5.$'!657(%#!8'.($9!Z$5,'*$!.*,!"(52*%!B+222%$$'':!n!JKJK!h! 6-'='*$!

!! H'27'-:!"**5.(!M%+2',%#.(!Z)21+=%52!B+222%$$'':!n!JKJO!h!6-'='*$!

OK!

!

!! " 2 '-%#.*!B.*#'-!Z+#%'$)!B.*#'-!"#$%+*!\ '$A+-C!V"ZB!B" \W!

!! H'27'-:!@*$'-*.$%+*.(!D+2'*!3+-!6'.#'!.*,!N*,'-=$.*,%*/!V@D6NW!X!@D6N!.!2%==%+*!$+!7-%*/!